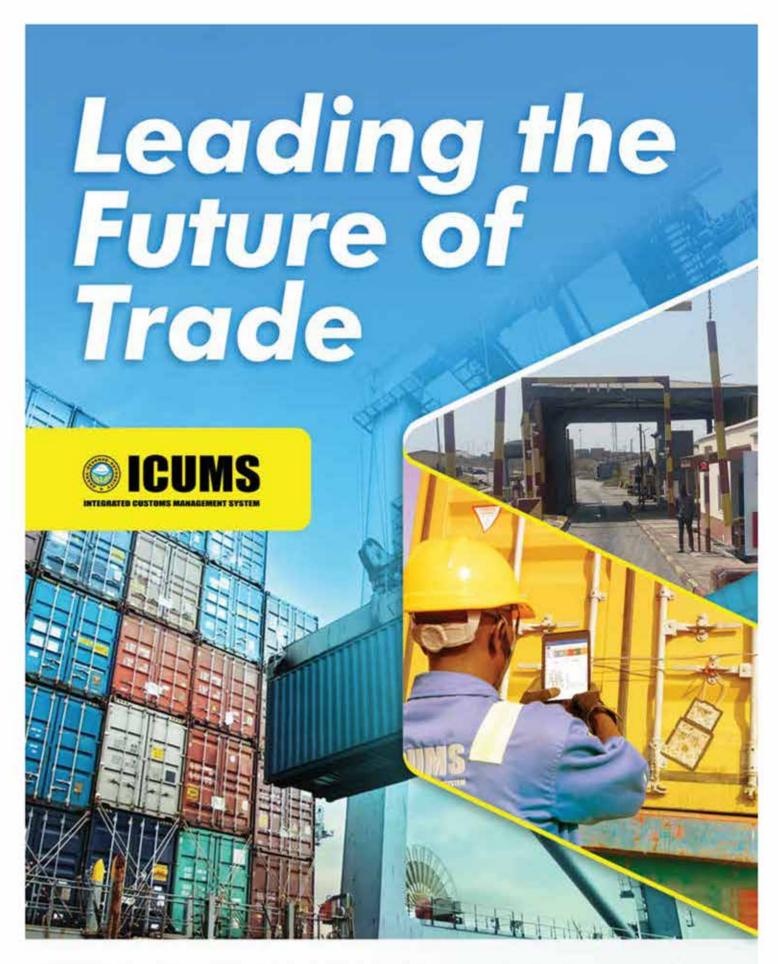
Premier Middle East & Africa BUSINESS

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Business Leaders Issue

HELLO, A RADCOMM GROUP PUBLICATIO





GHANA LINK NETWORK SERVICE LIMITED



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SPECIAL THANKS TO:

- PRIME GROUP
- RUBBER INC.
- GHANA LINK NETWORK SERVICES
- BULK OIL STORAGE AND TRANSPORTATION COMPANY LIMITED
- NATIONAL LOTTERY AUTHORITY GHANA
- · DRIVER AND VEHICLE LICENSING AUTHORITY (DVLA)
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- LAWYER FRANK DAVIES (BOARD CHAIRMAN, DVLA GHANA)
- DR. MARY JANE ALVERO PHD, MBA, BSCHE. CHIEF EXECUTIVE OFFICER PRIME GROUP OF COMPANIES.
- MR. CLYDE PANYIN ADJEI DANSO, DEPUTY MANAGING DIRECTOR, GHANA LINK NETWORK SERVICES
- MR. MOHAMMAD ALSHAMSI, FOUNDER AND CHAIRMAN RUBBER INC.

SPOTLIGHTS

- Augustine Appiah, GM, HR -BOST NAVIGATING SUCCESS, LEADERSHIP & HR STRATEGIES.
- Technology Leadership for Business Growth Featuring Dr. Prince Alvin Kwabena Ansah
- Premier Women Middle East & Africa 2025 | 21st March, 2025 Dubai, UAE
- West Africa Water Forum 2025 | 2nd 3rd April, 2025 Accra, Ghana
- Future of Food Dialogues & Exhibition 2025 | 2nd 3rd April, 2025 | Accra, Ghana
- · 3rd Ghana Finance Focus Forum 2025 | 4th April, 2025 La Palm Royal Beach Hotel, Accra
- Gulf Communications Awards 2025 | 26th September, 2025
- Boardroom Leadership Middle East 2025 | 19th December, 2025 Dubai, UAE
- 2nd Ghana Quality Healthcare Awards 2025 | 28th March, 2025 La Palm Royal Beach Hotel, Accra
- Leaders in Healthcare Awards 2025 | 28th March, 2025 La Palm Royal Beach Hotel, Accra
- Leaders in Technology Summit 2025 | 27th 28th August, 2025 Accra Marriot Hotel, Ghana

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HELLO UNITED ARAB EMIRATES



Publishers Message

This edition is particularly momentous as it coincides with the expansion of Rad Communications Limited into the Middle East. Officially established as an LLC under Masdar City Free Zone in the UAE, Rad Communications Limited is now poised to serve the vibrant and dynamic markets of the Middle East. This milestone reflects our unwavering commitment to fostering connections and delivering exceptional media and event solutions to the region.

FEATURE

TECHNOLOGY LEADERSHIP FOR BUSINESS GROWTH FEATURING DR. PRINCE ALVIN KWABENA ANSAH





Inspirational Leadership Profiles

CONTACT US

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Publisher's Message

November, 2024

Dear Readers,

t brings me immense pride to present this special edition of Premier Business Middle East & Africa Magazine, a publication dedicated to celebrating leadership, innovation, and ethical business practices across our region. As we explore the stories and achievements of remarkable individuals and organizations, we are reminded of the transformative power of leadership rooted in purpose and integrity.

This edition is particularly momentous as it coincides with the expansion of Rad Communications Limited into the Middle East. Officially established as an LLC under Masdar City Free Zone in the UAE, Rad Communications Limited is now poised to serve the vibrant and dynamic markets of the Middle East. This milestone reflects our unwavering commitment to fostering connections and delivering exceptional media and event solutions to the region.

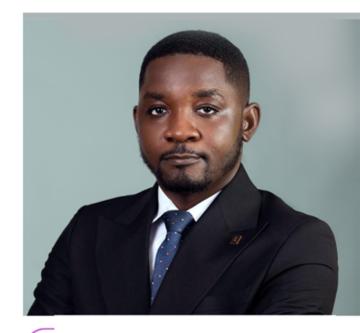
Adding to this excitement is the much-anticipated **World Business Leaders Congress 2024**, Dubai, UAE. This prestigious event will bring together some of the most influential minds and trailblazers in business, governance, and innovation. The Congress will feature dynamic panel discussions, insightful sessions, and an awards gala honoring leaders who exemplify excellence, resilience, and forward-thinking leadership.

In this issue, we shine a spotlight on Inspirational Leadership Profiles, showcasing individuals who have redefined their industries through their visionary approaches. These profiles serve as a beacon for future generations of leaders, inspiring them to pursue excellence while fostering sustainable growth.

We are also thrilled to present a special feature on Technology Leadership for Business Growth, highlighting the exceptional work of Dr. Prince Alvin Kwabena Ansah, Chief Technology Officer of Ghana Link Network Services. Dr. Ansah's innovative contributions emphasize the critical role of technology in driving economic development and empowering businesses to thrive in a competitive global landscape.

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Warm regards,
Richmond A. Damoah
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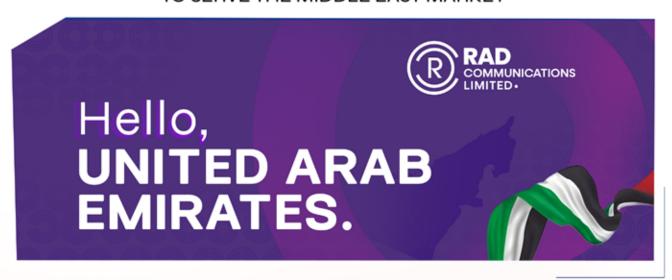




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RAD COMMUNICATIONS LIMITED LAUNCHES UAE OPERATIONS TO SERVE THE MIDDLE EAST MARKET



RAD COMMUNICATIONS LIMITED, a leading name in corporate communications, media, and events, is proud to announce its official commencement of operations in the United Arab Emirates. The company has registered as a Limited Liability Company (LLC) under the prestigious Masdar City Free Zone, marking a significant milestone in its mission to expand its presence in the Middle East region.

This strategic move underscores RAD Communications Limited's commitment to delivering world-class communication strategies, media solutions, and event management services tailored to the dynamic and evolving Middle Eastern market. With its new headquarters in Masdar City, a global hub for innovation and sustainability, the company is ideally positioned to support businesses in fostering growth, enhancing visibility, and achieving sustainable success.

"We are thrilled to bring RAD Communications Limited to the UAE," said Richmond Anim Damoah, CEO. "Establishing our base in Masdar City Free Zone reflects our vision to align with the region's drive for innovation, sustainability, and excellence. This marks the beginning of an exciting chapter as we serve the Middle East market with tailored solutions that drive impactful communication and business success."

RAD Communications Limited has built a stellar reputation for its expertise in delivering creative communication campaigns, hosting high-profile corporate events, and publishing thought-leading content. The UAE operations will focus on catering to industries such as energy, corporate governance, business leadership, women, green economy, finance, healthcare, and technology, ensuring a comprehensive portfolio of services.

The establishment in Masdar City also highlights the company's alignment with global sustainability goals, leveraging the Free Zone's world-class infrastructure and commitment to environmental responsibility.

For more information, please contact: +971557909643 or info@radcommgroup.com

About RAD COMMUNICATIONS LIMITED

RAD Communications Limited is a global leader in corporate communications, events management, and media production. With a focus on innovation, integrity, and impact, the company specializes in connecting businesses, amplifying brand presence, and fostering growth across diverse industries. Rad Communications Limited is a member of the RADComm Group (the communications, publications and event media group of the HoTDA Holdings)



2ND & 3RD APRIL, 2025 ACCRA, GHANA

WEST AFRICA WATER FORUM 2025







CONTACT: +233247415140 | +233505893884

Web: www.westafricawaterforum.com Email: info@radcommgroup.com info@westafricawaterforum.com





1. Conference Sessions

Engage in high-level discussions covering vital topics such as water scarcity, climate resilience, sanitation, and water management. Gain insights from industry leaders and participate in Q&A sessions.



2. Exhibition Zone

Explore cutting-edge water technologies and solutions from over 60 exhibitors. Showcase products and innovations to decision-makers and potential clients in the water and environmental sectors.



3. Leadership Roundtables

Exclusive roundtable sessions for senior executives, policymakers, and thought leaders to drive strategic discussions on water security, climate resilience, and collaborative solutions.



4. Awards Ceremony

Recognize and celebrate industry leaders, innovators, and companies that have made impactful contributions to water sustainability and management in West Africa.

TARGET AUDIENCE

- · Government officials and policymakers
- Water and environmental industry leaders
- Private sector and NGO representatives
- Technology providers and innovators in water management
- · Researchers and academics
- Youth & Students



Dr. Prince Alvin Kwabena Ansah, Chief Technology Officer at Ghana Link Network Services, stands as a paragon of "Technology Leadership for Business Growth," driving innovation that transforms industries and accelerates economic development. His career reflects a profound commitment to leveraging technology as a strategic tool for achieving business excellence and fostering national progress.

Transformational Leadership in Technology

At the helm of Ghana Link Network Services' technological advancements, Dr. Ansah has led the development and deployment of innovative systems that have redefined operational efficiency in Ghana's trade and logistics sectors. A key achievement under his leadership is the implementation of the Integrated Customs Management System (ICUMS), a state-of-the-art platform designed to simplify and automate customs clearance processes. This system has not only streamlined operations but has also enhanced transparency, reduced revenue leakages, and positioned Ghana as a benchmark in customs and trade facilitation technology.

Enabling Business Growth Through Digital Transformation

Dr. Ansah's work underscores the strategic value of technology in enhancing business outcomes. By integrating advanced digital solutions, he has enabled businesses to reduce operational inefficiencies and gain competitive advantages. His efforts have been instrumental in bridging the gap between technology and business growth, ensuring that businesses across Ghana benefit from scalable, secure, and efficient technological solutions.

Advocacy for Innovation and Talent Development

Dr. Ansah's work underscores the strategic value of technology in enhancing business outcomes. By integrating advanced digital solutions, he has enabled businesses to reduce operational inefficiencies and gain competitive advantages. His efforts have been instrumental in bridging the gap between technology and business growth, ensuring that businesses across Ghana benefit from scalable, secure, and efficient technological solutions.

Impact on Economic Growth

Dr. Ansah's strategic foresight has directly contributed to Ghana's economic growth. The technological frameworks he has championed have streamlined trade operations, increased revenue collection for the government, and enhanced the ease of doing business in Ghana. These advancements have not only bolstered investor confidence but have also showcased Ghana as a leader in integrating technology for socio-economic development.

Recognition and Legacy

Dr. Prince Alvin Kwabena Ansah's contributions resonate far beyond the borders of Ghana. His leadership exemplifies the transformative power of technology in driving business growth, shaping industries, and creating a sustainable economic future. He remains a trailblazer, inspiring the next generation of technology leaders to envision and actualize solutions that empower businesses and communities alike.



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MIDDLE EAST & AFRICA- DUBAI, UAE.



RADCOMM GROUP HOSTS MAIDEN PREMIER ENERGY LEADERSHIP MIDDLE EAST & AFRICA 2024 IN DUBAI, UAE

Dubai, UAE — The RADComm Group successfully hosted its first-ever Premier Energy Leadership Middle East & Africa 2024 in Dubai, UAE, celebrating and honoring groundbreaking contributions and leadership in the energy sector.

The prestigious event, held at the Al Khoory Sky Garden Hotel, Dubai, brought together key industry players, government representatives, and thought leaders from across the region to acknowledge excellence in energy innovation, sustainable practices, and leadership.

The event, a high point for the energy industry, featured distinguished awards presented to outstanding leaders, companies, and initiatives across various categories. The honorees represented excellence in areas such as finance, technology, health and safety, and corporate social responsibility within the energy sector.

The Premier Energy Leadership Middle East & Africa 2024 served not only as an awards ceremony but as a powerful networking and knowledge-sharing platform, fostering collaborations across borders to shape the future of the energy industry. With the success of this maiden event, RADComm Group has set a new standard for excellence in recognizing and inspiring energy leadership across the Middle East and Africa.





























Congratulations

2024 Premier Energy Conference & Awards Middle East and Africa.























AWARDEES















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26th September, 2025
Dubai, United Arab Emirates



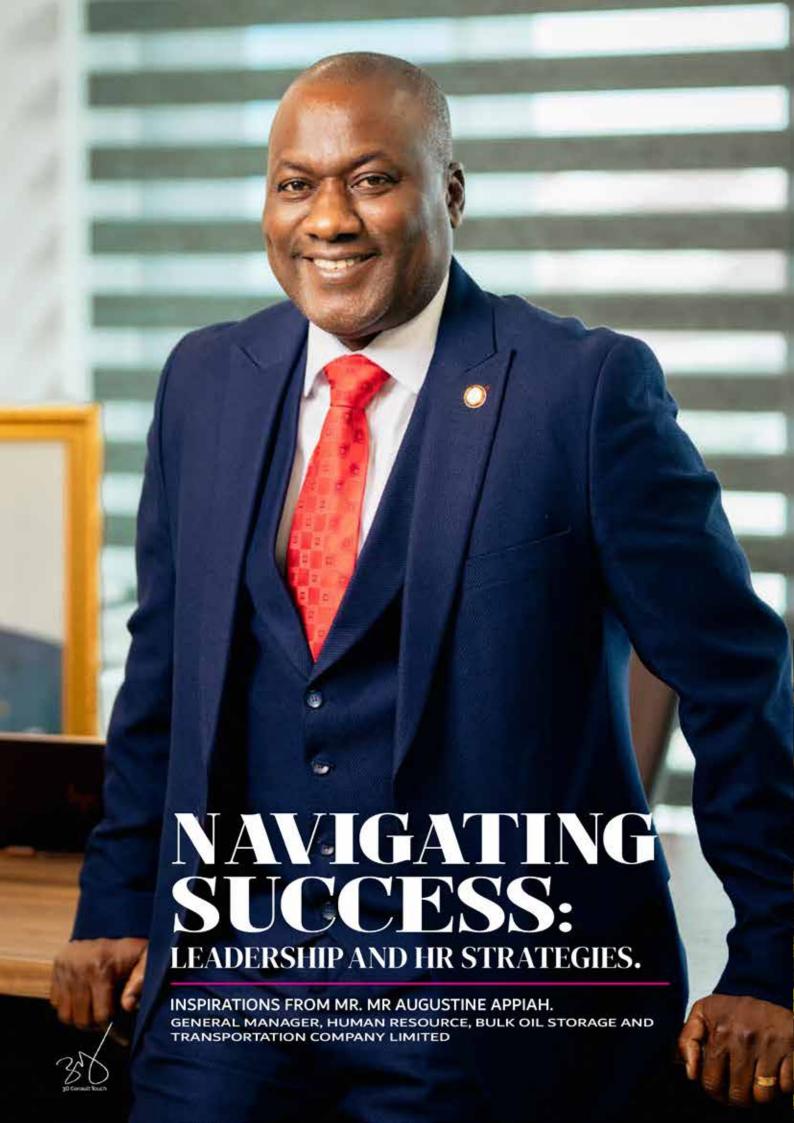
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BFAM TEAM: HOW WILL YOU DESCRIBE THE CAREER PATH YOU CHOSE? AND CAN YOU TELL US ABOUT YOURSELF.

My career path has been very FULLFILLING with me changing roles almost every 3 years. Mostly within the same business towards upward progression. I believe this has been due to hard work, discipline, and professionalism.

This trend exposed me to many disciplines or work streams that define my HR practices today. God has been good to me, and I have everything to be grateful to Him for.

I have spent over 17 years in national and international-multicultural environments working with C-Suite Executives Directors, and Leaders across the Telecommunicatons FMCG and Oil & Gas Industries. I am currently in a role of a General Manager, HR and Administration working for a Bulk Oil Storage and Transportation Limited Company (BOST) in Ghana, leading the People Strategy and Agenda.

I plan and implement strategies, budget, policies, and procedures relating to staffing, labour/employee relations, learning and talent development, compensation, change management, organizational effectiveness and HR governance that ensures sustained business growth. As part of Leadership teams, I have managed satisfactory productive meetings between Union Leaders and Management, which has ensured a safe, productive, and engaged workplace.

I am also a shrewd Organizational Psychologist, a Certified Executive Coach, and a Balanced Scorecard Champion. I am happily married with two (2) children – a boy and a girl, a practicing Catholic and a staunch supporter of Asante Kotoko and Manchester United football clubs.

IF YOU COULD DESCRIBE YOUR HR JOURNEY IN ONE WORD, WHAT WOULD IT BE? WHY WOULD YOU CHOOSE THIS WORD?

I am passionate about many things. I love spending time with I would describe my HR journey as one of Experiential Learning. As you can see, I am in a new industry (Oil and Gas), and I am still learning.

I have worked for some of the smartest, good, and challenging Managers who also stretched and challenged me at work. So, I am either setting up new teams, working with c-suites Executives and Directors for better performance and business growth, working with colleagues to solve problems, restructuring global teams to deliver exceptional customer service, or driving a team for better results or output.

I remember I was once moved from HR to join a strategy team to lead in the implementation of a performance management system - The Balanced Scorecard. People took lots of risks on me, and I believed I discharged myself exceptionally well. The reason I am here today.

WHAT SORT OF LEADER WOULD YOU SAY YOU ARE? AND WHAT ARE YOU PASSIONATE ABOUT?

This is interesting. Depending on who you engaged or talked to, I have been described as many things as possible. I have been described as Ruthless or Heartless (from my HR transformational days), Executioner (from my restructuring days), a Fixer or Problem Solver (in my HRBP days), Small Boy Danger (in my Marshallan world), Diabolo 1 (in Unionism) etc. etc. You know what, I have earned all these accolades because of my adaptive and flexible leadership skills.

I was once told that an HR Leader is either a Priest, a Police Officer, or a Military Police Officer. You must adapt any of these leadership styles depending on the situation you are confronted with.

But I believe I am an HR Business Leader with a heart and a strong passion for results, profitability, and business growth.

CAN YOU GIVE US A GIST OF YOUR ACADEMIC CREDENTIALS AND ANY PROFESSIONAL ASSOCIATIONS YOU BELONG TO??

ACADEMIC CREDENTIALS.

Harvard Business School	2022	Driving Corporate Performance
INSEAD, France	2017	Business Strategy for HR Leaders
IMD Business School, Switzerland	2012	HR Excellence Program
College of Executive Coaching, USA	2008	Certified Executive Coach - Executive Coaching
University of Ghana, Legon	2004	MPhil. (Industrial/Organizational Psychology)
University of Ghana, Legon	2000	B. A. in Psychology with Political Science

PROFESSIONAL ASSOCIATION

Member, Ghana Psychological Council
Member, College of Executive Coaching
Member, Chartered Institute of Human Resource Management (CIHRM), Ghana



EMPLOYEE DEVELOPMENT AND TRAINING ARE VITAL FOR ORGANIZATIONAL GROWTH. COULD YOU SHARE SOME OF THE APPROACHES TAKEN BY THE HUMAN RESOURCES DEPARTMENT AT BOST TO ENHANCE EMPLOYEE SKILLS AND COMPETENCIES?

At BOST, our approach to enhancing employee skills and competencies is anchored on the 70/20/10 model of development. This offers us the opportunity to leverage on various learning interventions including Experiential/ On-the-Job Learning, Relationships (Coaching, Mentorship, Feedback) and formal/classroom/Virtual instructor led learning. In the light of this, capability development interventions are currently focused on Technical Skills, Digital/Data Analytics and Leadership as well as hygiene learning programmes. We have also started the process of certifying some employees working on our key installations, so we have best in class Engineers delivering to add more value to our operations and to the fortunes of the shareholder.

I believe this will be a first in BOST.

IN WHAT WAYS DOES THE HUMAN RESOURCES DEPARTMENT SUPPORT DIVERSITY AND INCLUSION AT BOST? ARE THERE ANY SPECIFIC PROGRAMS OR POLICIES IN PLACE TO ENSURE A DIVERSE AND INCLUSIVE WORK ENVIRONMENT?

Diversity and inclusion (D&I) are vital to our success as a business. As testament to the importance BOST places on -D&I, we have recently set up the D&I team led by a dedicat ed manager responsible for Resourcing and D&I within the HR Department. This ensures that D&I is mainstreamed into our business strategy. As part of our D&I initiatives, we have been very intentional in offering female students with engineering backgrounds internship opportunities at our operational sites across the country. We have also support ed and partnered the Bost Ladies Association to promote and advance the interest of females within and outside BOST through various Seminars and women empowerment programmes. Additionally, we have in place various policies that ensures all employees and potential employees are given a level playing field when it comes to recruitment and promotions irrespective of once ethnic, religious, political, or other considerations.

HOW DOES THE HUMAN RESOURCES DEPARTMENT ALIGN WITH THE OVERALL STRATEGIC GOALS AND OBJECTIVES OF BOST? HOW DO HR STRATEGIES CONTRIBUTE TO THE ACHIEVEMENT OF THE COMPANY'S MISSION AND VISION?

HR in BOST plays a key role in the design and execution of the Business Strategy. This is from our role as an enabler to that of a strategic partner supporting other departments to achieve their strategic objectives. We design and execute the people elements of the BOST Strategy to reflect the short, medium, and long-term plans for realizing the mission and vision of the company.

HR leads in manpower planning including strategies to buy and/or build required capability to deliver the business strategy and the BOST mandate. HR is also at the forefront of creating the conducive environment that foster peaceful industrial relations and engender a high-performance culture. The Performance Management System implement ed by HR has contributed significantly to the achievement of the business strategy. In short, the BOST People strategy is a cascaded element from the Business strategy.

There is complete alignment with the business strategy.

TECHNOLOGY IS RAPIDLY TRANSFORMING HR PRACTICES. HOW IS THE HUMAN RESOURCES DEPARTMENT AT BOST LEVERAGING TECHNOLOGY TO STREAMLINE HR PROCESSES AND ENHANCE EMPLOYEE EXPERIENCES?

BOST has adopted and continues to adopt new technologies to aid and modernize the operations of the company. We have implemented the Microsoft Dynamics 365 as our core ERP. This is an integrated solution for managing the day-to-day operations of the various departments in the company. There are modules on the D365 for managing HR Operations. These includes, payroll management, employee records, performance management, Recruitment, Leave and others. The Employee Self Service Module (ESS) provides em ployees the opportunity to interact and deal with HR, hassle free from the comfort of their work locations.





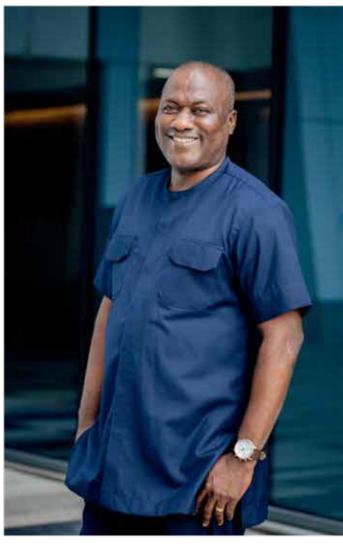
LASTLY, WHAT ADVICE OR INSIGHTS WOULD YOU LIKE TO SHARE WITH HR PROFESSIONALS IN THE ENERGY INDUSTRY WHO ASPIRE TO CREATE A POSITIVE AND IMPACTFUL WORK CULTURE?

We need to drive our business to deliver results. We can only achieve this if we as HR Professional are on top of the people issues pertaining in our industry. The one size fits all do not work. We must be professional, adaptive, innovative, result oriented and very strategic to shape or reorient our businesses to either operate as commercial entities or to deliver on our respective mandates

As HR Professionals, we should also master the art of Saying Yes when we mean No. When our business partners approach us, they do that looking for solutions and ideas. We can not turn our back at them. Even if what they come to us for will not work, we should always provide alternative solutions or ideas that position their respective businesses to deliver better results. Once we succeed with this, we will always be welcome at the table. They will even look for us when we are not available.

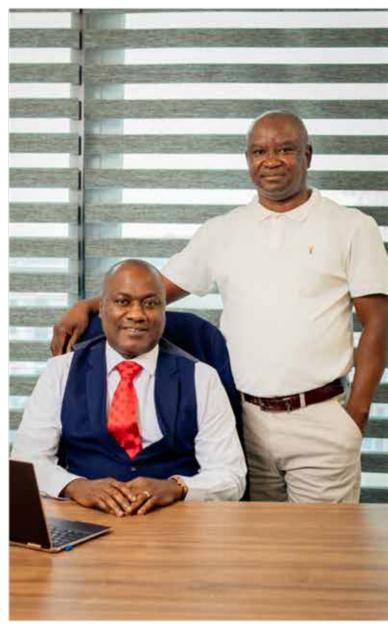
Lastly, we should also invest to build a high performing culture that nurtures Talent and grow Leaders. We must look beyond the energy sector for best practices and copy with pride. We should always strive to be fair and consistent.

Thank you.









OUR V1SIQN

To be the number ONE fuel and logistics business in West Africa by 2024.

OUR MISSION







BOST

To manage the business of storage and transmission of fuels focusing on excellence in security, safety and profitability.



THE BOST NETWORK



Existing Depot



Existing Pipelines



Savelugu Booster Station



Proposed Depot



Proposed Pipeline



River Barges

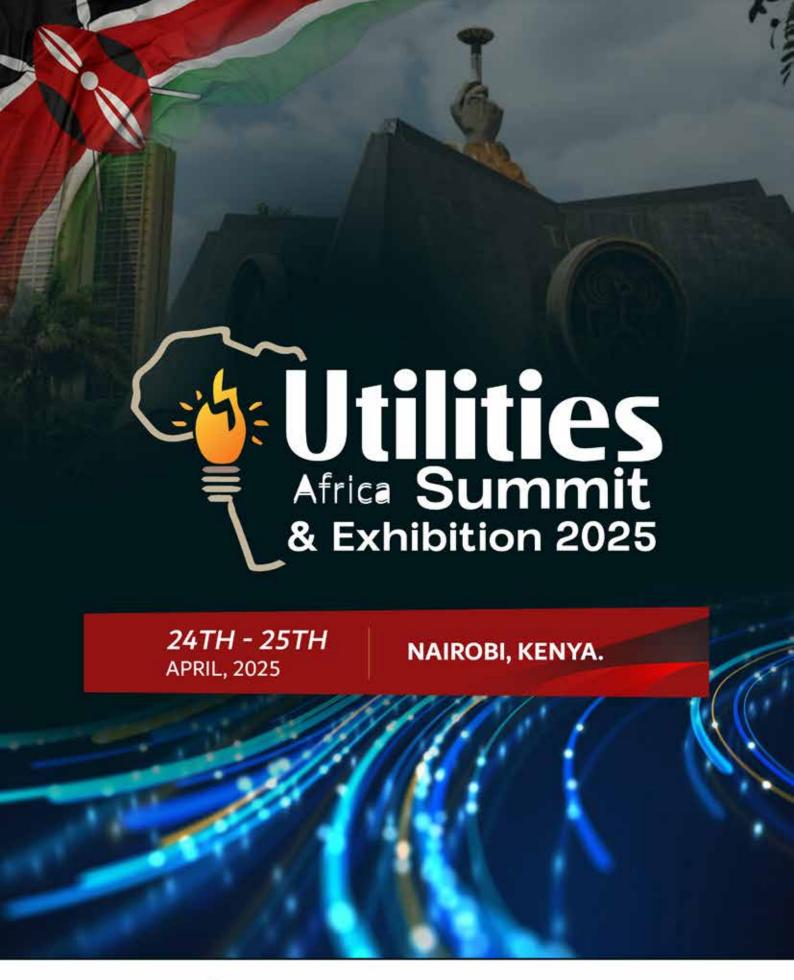


Vessel



Tema Oil Refinery









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Professional Diploma in Halal Food Auditing (2022) Doctor of Philosophy in Business Management (2019) Master of Business Administration (2013) Bachelor of Science in Chemical Engineering (1991)

A multi-awarded top executive with a keen eye on developing sustainable business value and realizing growth opportunities into reality, Mary Jane Alvero Al-Mahdi shows exemplary cross-unit expertise in the areas of corporate governance, budget management, global market identification and workforce management.

As the Group CEO of Prime Group, a leading quality and compliance solutions provider in Asia, Middle East and Africa, Mary Jane has been responsible for all facets of the business as well as the successful direction and operations of the Group's various business entities since 1997. She has a proven executive management track record of almost 30 years, having grown the UAEbased team from 8 employees to now over 600-strong workforce composed of experts and specialists in the fields of testing, certification, inspection, training, and research.

With a wide entrepreneurial perspective, Mary Jane was able to expand the Group's foothold not just across the UAE but also in Japan, India and the Philippines with 6 international offices and facilities, allowing the company to operate locally as well as globally. Under her leadership, Prime Group has empowered over 10,000 organizations to achieve competitive advantage as well as asuperior performance by boosting operating efficiency, reducing costs, increasing revenue, enhancing safety standards, and minimizing exposure to risk throughout their value chain.

Mary Jane received various recognitions and accolades including the Presidential Award for Filipino Individuals and Organizations - Pamana ng Pilipino Award (2012), Emirates Business

Woman of the Year 2008, BLAS F. OPLE Award para sa Natatanging Bagong Bayani (2009), Bagong Bayani Award for Outstanding Employee (2009), One of the Grand Winners of the Asia CEO Awards – Global Filipino Executive of the Year (2020), Woman of the Year Award by Emirates Woman (2013), Featured in the World's Richest Woman 2014 Forbes Woman in Middle East (2014), Women Economic Forum – Legendary Women of the Decade 2024, Gulf News & Being She Excellence Awards

Best in Quality Management 2024, Global Awards of World Women Changing the World (Bronze Winner-Hall of Fame) 2024, Leaders of Asia Award presented by Herald Global 2023, Most Outstanding Kapampangan Awards (MOKA) 2023- Outstanding Overseas Filipino Worker, Women Leader in Business (2023), World Class Super Heroes (2023) The Rise to Success Award (Gold Award) – Employee Happiness Summit & Awards (2023), Asia's Golden Awards – Asia's Excellent Leader in Halal Certification, Inspection and Consumer Products Testing Services (2023), Filipino Times Watch List- Top Engineers and Architects in the Middle East (2023), Business Excellence Award in the Category of Business Women of the Year at the EUMMAS Academe2Society Conference (2023), Thriving Filipina Circle Award 2023.

Since 2017, Mary Jane has been a staunch advocate supporting the government, various agencies and private businesses including MSMEs, to develop the Philippine Halal ecosystem and to equip the local industry for global competitiveness. She was a significant resource speaker at numerous events organized by the Department of Trade and Industry, Department of Agriculture as well as Department of Science and Technology, bringing in actionable ideas, strategies and tools that enable stakeholders to implement an effective Halal assurance management system within their operations, and to seize the ever-growing opportunities of the global Halal market. These events include Championing the Halal Industry (2022), National MSME Week (2022), 7th Philippine National Halal Trade & Tourism Expo (2022), Halal Awareness - Department of Agriculture (2022), Regional Science and Technology Week (RSTW) - Back-to-Back Halal webinar (2022) and among many others.

She earned a BS degree in Chemical Engineering at Adamson University, as well as holds a Master of Business Administration, Doctor of Philosophy in Business Management from Philippine Christian University - Middle East Graduate Programme, and Professional Diploma in Halal Food Auditing from University of Dubai in partnership with EIAC Halal Academy.



INSPIRATIONAL Profile LEADERSHIP



MOHAMMAD ALSHAMSI

(Founder and Chairman - Rubber Inc.)

Mohammad Abdulnasser Alshamsi is a visionary leader and the Chairman of Rubber Inc., a Dubai-based company specializing in Building Materials and Specialty Chemicals. With a mission to deliver high -

quality silicone rubber and custom chemical manufacturing, Mohammad Alshamsi has propelled Rubber Inc. to prominence as a trusted partner in construction, decor, and industrial applications.



DR. NICK DANSO ADJEI

(Chief Executive Officer & Executive Chairman of Ghana Link Network Services Ltd)

Dr. Nick Danso Adjei is a renowned Ghanaian industrialist whose entrepreneurial spirit and commitment to national development have made him a leading figure in the country's business landscape. Dr. Danso Adjei's entrepreneurial pursuits extend beyond Ghana's borders, with his companies operating in Sierra Leone, Guinea Bissau, and Gambia, among other countries. His business ventures include the establishment of Ghana Link Network

Services Ltd, a destination inspection company that enhances trade facilitation and helped in revenue maximization for the Ghanaian government at the Tema port. He is also the founder of Nick TC-Scan Limited, the first African company to provide non-intrusive scanning of containerized cargos using state-of-the-art technology.

In addition to his business ventures, Dr. Danso Adjei is committed to giving back to society and has undertaken several corporate social responsibility projects, including the construction of a mortuary facility for St. Theresa's Hospital in Nkoranza and the establishment of an education endowment fund in the Bono East Region. His companies have also

provided financial support to hundreds of less privileged Ghanaian students and monthly financial assistance to widows in the Bono East Region, among other initiatives.

Dr. Danso Adjei's impact on Ghana's economy and society has been significant, providing jobs to Ghanaian youth and professionals through his various companies. His contributions have not gone unnoticed, with Azteca University conferring on him an Honorary Doctorate Degree Award for his hard work and immense contribution to individuals, society, and the nation as a whole, taking into consideration his creativity and innovation.



MR. KWASI AGYEMANG BUSIA

(Chief Executive Oficer, Driver Vehicle and Licensing Authority) (DVLA)

Mr. Kwasi Agyeman Busia has over 22 years of hands on experience in Business and Technology Development, Strategic Planning, Project and People management. Until his appointment as CEO of the Driver and Vehicle Licensing Authority (DVLA), Mr. Busia was the Information Services Manager of Tullow Ghana Ltd.

He has also worked as a Programme Manager and as an Informatics Director for the Centres for Disease Control (CDC) tackling enterprise-wide projects such as the 3,5 billion dollars vaccine ordering, forecasting, distribution and tracking aplication which covers all States and territories of the United States of America.



MR. CLYDE PAYIN ADJEI

(Deputy Managing Director, Ghana Link Network Services)

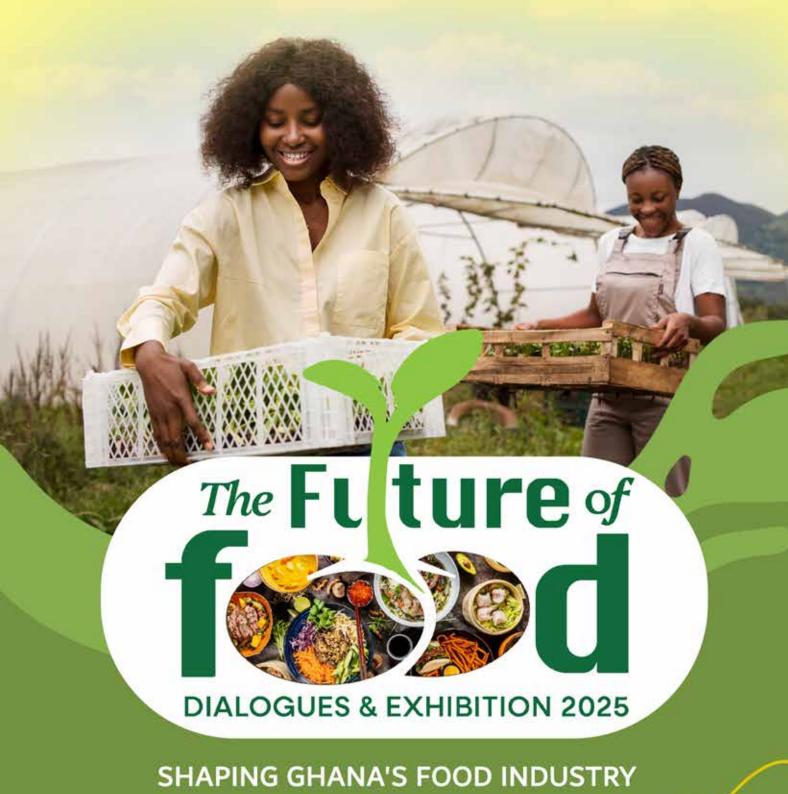
Mr. Clyde Panyin Adjei is a dynamic and results-driven Director with a proven ability to lead and grow businesses to achieve maximum profitability and efficiency. He has a wealth of experience in developing and strengthening management teams to foster sustainable and profitable relationships with customers, suppliers, and stakeholders.

In his role as a Director for Misyl Energy, a bulk oil distributing company, and Nick Petroleum Company Limited, an Oil Marketing Company with a widespread network of filling stations, he receives and reviews reports from General Managers and Managing Directors of these companies, providing valuable insights to the Chairman and for board decisionmaking. Clyde has dedicated 19 years of his career to Ghana Link Network Services Ltd, where he is the Deputy Managing Director. He has been instrumental in driving growth and success in the company, making it a dynamic and progressive organization.

In addition to his role at Ghana Link Network Services Ltd, Clyde is also a Director in other prominent companies. He is a Director at Royal Lighting Limited, Nick TC-Scan Limited, Misyl Energy, and Nick Petroleum Company Limited, showcasing his diverse expertise and contributions to the industry.

Clyde holds a Master of Business Administration (Finance Option) from Green Hill GIMPA and a Bachelor of Science degree in Business Administration (HRM Option) from Central University College. He is an alumnus of St. Augustine College in Cape Coast.

Overall, Clyde Panyin Adjei is a highly accomplished and dedicated professional with exceptional leadership skills, extensive experience, and academic qualifications.



FOR TOMORROW

ACCRA INTERNATIONAL CONFERENCE CENTRE

2ND & 3RD **APRIL, 2025**

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MR. SAMUEL BORQUAYE
(Deputy Managing Director, Dredge Masters Limited)

Engr. Samuel Borquaye is a highly experienced professional with diverse backgrounds in Project Management, Quantity Surveying, Contracts administration, and Construction management. With more than two decades of expertise, he has successfully handled complex engineering and construction projects, both in the commercial and domestic sectors, as well as dredging projects in both the United States of America and Ghana.

Education has been a key aspect of Samuel's career growth. He holds an impressive academic record, including a Higher National Diploma (HND) in Building Technology, an MBA with a concentration in Project Management and a graduate certificate in Project Management from DeVry University in the USA. Additionally, he earned his BSc in Construction Management and Construction Technology from Northern Kentucky University USA. He is a professional member of the Institute of Engineering and Technology, Ghana. Such a strong educational foundation has undoubtedly contributed to his expertise in the field.

Samuel's commitment to professional development is evident from his PMP certification, which is a globally recognized and prestigious credential in the Project Management field. Furthermore, his affiliation with the Project Management Institute (PMI) Cincinnati Ohio Chapter and being a professional member of IET-GH demonstrates his dedication to staying updated with the latest industry trends and best practices.

In addition to his academic achievements and certifications, Samuel's practical experience has played a pivotal role in shaping his career. As the Deputy Managing Director at Dredge Masters, he has been instrumental in enhancing the company's operations and achieving remarkable successes since he joined in 2016. His leadership skills and passion for excellence have led to positive outcomes in various projects under his purview.

Samuel's expertise in handling dredging projects showcases his versatility as a professional, and his work in both the United States and Ghana highlights his adaptability to diverse environments. His deep understanding of project management principles, combined with his hands-on experience, makes him a valuable asset in the industry.

Samuel Borquaye's impressive profile speaks volumes about his commitment to excellence, leadership abilities, and adaptability. With a strong educational background, a rich portfolio of projects, and industry certifications, he continues to make significant impact in Project Management, Quantity Surveying, Contracts administration, and Construction management. His passion and enthusiasm in his field has paved the way for continued success in his professional journey.



MADAM ANNA HORMA MIEZAH

(Deputy Director- General ,National Lottery Authority)

Engr. Samuel Borquaye is a highly experienced professional with diverse backgrounds in Project Management, Quantity Surveying, Contracts administration, and Construction management. With more than two decades of expertise, he has successfully handled complex engineering and construction projects, both in the commercial and domestic sectors, as well as dredging projects in both the United States of America and Ghana.

Ms. Anna Horma Miezah, a graduate from the University of Buckingham, United Kingdom, has contributed a great of wealth of experience to the NLA since her appointment. With a career that spans over 20 years in Banking, Finance, Marketing, Real Estate Construction and Management, Journalism and Insurance. She has worked with Intercontinental Bank, FBN Bank, United Bank of Africa, Jana Deluxe Estates Limited and the Independent newspaper.

To give back to society, Ms. Miezah founded Horma's Hope for Women Foundation, an NGO that supports women empowerment and Girl-Child education.

Ms. Anna Horma Miezah, an Old Girl of Arch Bishop Porter Girls Secondary School is bilingual; speaks fluent French and English.

INSPIRATIONAL Profile





MR. AUGUSTINE APPIAH

(General Manager, Human Resource - Bulk Oil Storage and Transportation Company Limited)

Mr. Augustine Appiah is a Human Resource (HR) expert with over 15years experience within the Human Capital Management Industry. As head of HR and Administration, Mr Appiah's remits include implementing corporate strategies, budgets, policies and procedures relating to staffing. labor/employee relations, training, compensation, change management, organizational effectiveness and HR governance.

Mr. Appiah is a product of the College of Executive Coaching (USA) where he obtained a Certificate in - Emotional Intelligence (EQ 2.0). He also took part in HR Excellence program organized by the IMB Business School in Switzerland in 2012 amongst others.

His area of specialty includes; Business Partnering, Executive Coaching, Employee Relations, Union Management, Employment Law, HRIS Applications, Business & Finance, Organizational Effectiveness & Change and Balanced Scorecard. He has worked in various companies including Unilever Ghana Limited, Ghana Telecom and Vodafone Ghana Limited. Mr. Augustine Appiah is also involved in a number of charitable projects in the country.



MR. EKOW HACKMAN
(Board Chairman - Bulk Oil Storage and Transportation Company Limited (BOST)

Mr Ekow Hackman started his tertiary Education in London School of Economics and Social Sciences with a Bachelor of Science degree in Economics (International Trade and Development). His working life has comprised two different carriers running simultaneously, first as a Business Consultant and secondly as an Entrepreneur in Agriculture and Argo-processing.

His past working experiences include; Economics Officer in the research department of the Bank of Ghana (1986-1987), Administrative Director – Ukays Commercial Associates Ltd (1987-1992), Managing Director Ukays Commercial Associates Limited Business Consultancy advising Multinational companies in Energy, Water, Communications and Defence sectors (1992-2002) and Managing Director and Chairman of Unifruit Limited (A free zone pineapple production and export company at Bawjiase, Central Region) from 2002 to 2014.

His speciality is Providing consultancy services to multinational companies interested in conducting business in Ghana with particular experience in the Telecommunications, Electricity and Water sectors.

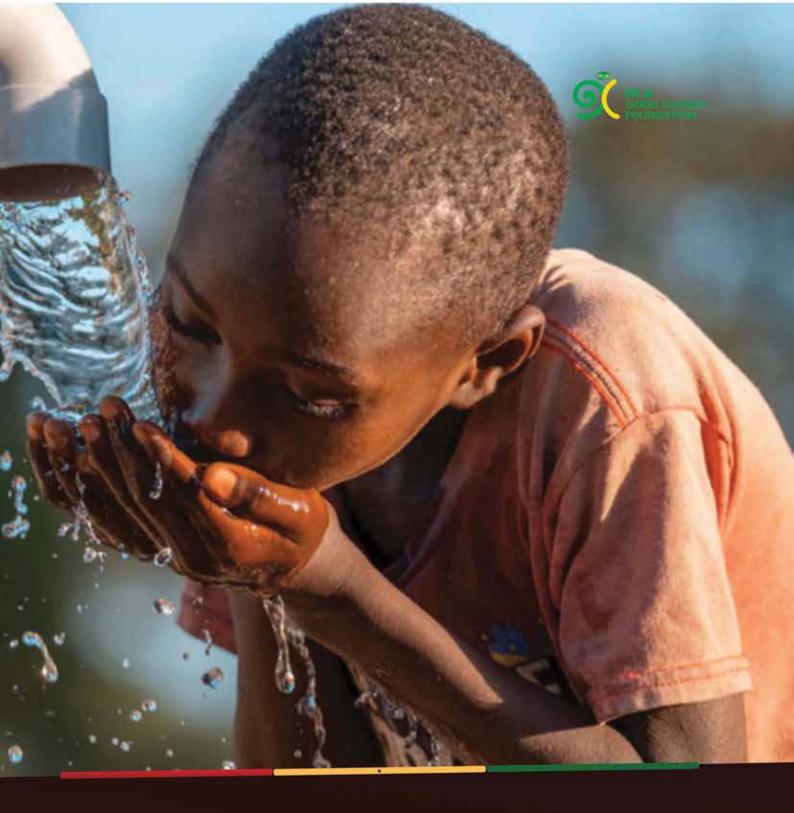


LAWYER FRANK DAVIES

(Board Chairman of the Driver Vehicle and Licensing Authority) (DVLA)

Frank Davies Esq. is the Sr. Managing Partner & Masterof Chambers of Davies & Managing Partner & Masterof Chambers of Davies & Managing Partner & Masterof Chambers of Davies & Managing Partner & Managing Partner & Masterof Chambers of Davies & Managing Partner & Masterof Chambers of Davies & Managing Partner & Managing Partner & Masterof Chambers of Davies & Managing Partner & Managing Part

He enrolled at the Ghana School of Law in 1985 and was called to the Ghana Bar in October, 1987. He did his National Service at the Land Title Registry, Christiansburg, Osu. He then underwent his pupillage and tutelage at the prestigious Law Firm Akufo ADDO, Prempeh & Doc (Kwakawduam Chambers) under his Chamber Master, Nana Addo Dankwa Akufo-Addo, President of the Republic of Ghana. A senior member of the Ghana Bar Association (GBA), he's the immediate past President of the Greater Accra Branch of the G.B.A. and he is presently the Lead External Lawyer for Bank of Ghana. Mr. Frank Davies is married with two adult children. For many years, he was a member of the General Legal Counsel, the highest decision-making body responsible for regulating legal education in Ghana. He is also a member of the International Bar Association, Commonwealth Lawyers Association and Associate Member of the American Bar Association. He is an Inductee of the Corporate Ghana Hall of Fame. Mr. Davies was the Chairman of the La Dadekotopon NPP Constituency from 2009 to 2017 and is presently a Member of the Greater Accra NPP Council of Elders and Member / Secretary of the Greater Accra NPP Regional Disciplinary Committee. At the national level, he's a member of the National Executive Committee and National Council of the NPP, Chairman of the Constitutional & Amp; Legal Committee and Member of the Regional Disciplinary Committee. Mr. Davies is currently the Chairman of the Governing Board of the Driver and Vehicle Licensing Authority (DVLA).



THE GOOD CAUSES FOUNDATION OF THE NATIONAL LOTTERY AUTHORITY IS FUNDED THROUGH THE CARITAS LOTTERY PLATFORM

VISION To Improve the quality of life of Ghanaians for Generations

MISSION To Improve the lives of the vulnerable in our society through sustainable transformative interventions.

Impact Through Games























INSPIRATIONAL Profile





DR. PRINCE ALVIN KWABENA ANSAH

CHIEF TECHNOLOGY OFFICER AT GHANA LINK NETWORK SERVICES

Innovative researcher and ICT expert with 20+ years of experience in software engineering, computer networking, and IT security. Committed to solving complex problems through interdisciplinary research, particularly in wireless sensor networks (WSNs), distributed systems, and blockchain technology.

Seeking opportunities to contribute to academia through research, teaching, and mentorship.

NOTABLE PROJECTS

ICUMS Implementation and Modernization

Successfully replaced a 20-year-old customs management system with the Integrated Customs Management System (ICUMS), streamlining and harmonizing international trade procedures using bespoke software technologies within a single window concept.

Contribution

Leadership and Management: Directed a team of software engineers to replace and legacy system with a modern, comprehensive Comprehensive Coverage: The new system efficiently handles manifests, customs accounting procedures, transit, and suspense procedures. International Standards Compliance: Ensured compliance with ISO, WCO, and UN international codes and standards.

Project Value: \$ 65M

PROFESSIONAL EXPERIENCE

WSLOOP CONGLOMERATE

2009 - To Present

The company specializes in automating business processes through web-based applications.

Founder / CTO

- Develop high quality business strategies and plans ensuring their alignment with short-term and long-term objectives
- Lead and motivate subordinates to advance employee engagement develop a high performing managerial team
- Oversee all operations and business activities to ensure they produce the desired results and are consistent with the overall strategy and mission
- Make high-quality investing decisions to advance the business and increase profits
- Enforce adherence to legal guidelines and in-house policies to maintain the company's legality and business ethics
- · Review financial and non-financial reports to devise solutions or improvements
- · Build trust relations with stakeholders
- Analyze problematic situations and occurrences and provide solutions to ensure company survival and growth
- Maintain a deep knowledge of the markets and industry of the company



DRIVING FORWARD: 25 YEARS OF TRANSFORMATION AND SERVICE.





RUBBER INC



Founded in Dubai, Rubber Inc. is renowned for its commitment to innovation, quality, and sustainability. The company's milestones include establishing itself as a leading supplier in the UAE building materials market and forming strategic partnerships with top decor and industrial manufacturers worldwide.

Products and Services

Rubber Inc. offers a diverse range of high-quality solutions, including:

- · Tin-Cure Silicone Rubber
- · Platinum-Cure Silicone Rubber (Food-Grade Certified)
- PVC Materials
- · Procuring and custom chemical manufacturing
- Custom Mold Design and Prototyping
- Technical Support and Consultation

Achievements and Recognitions

Under Mohammad Alshamsi's leadership, Rubber Inc. has been recognized for its premium-grade silicone rubber and custom chemical products. The company is celebrated for its reliability, innovation, and adherence to sustainable practices.

Core Values

Rubber Inc.'s operations are guided by:

- Quality: Providing top-tier materials that exceed industry standards.
- · Innovation: Continuously evolving to meet market demands.
- · Customer Focus: Building lasting relationships through exceptional service.
- Sustainability: Advocating for eco-friendly and socially responsible practices.

Target Audience

Rubber Inc. serves a diverse clientele, including:

- Decor and gypsum manufacturers
- · Industrial companies
- · Artists and craft businesses
- Food-grade mold producers
- Construction and building material suppliers

Contact Information

· Email: rubberinc.sales@gmail.com

Phone: +971-58-532-1258
Website: www.rubber.ae

Leadership and Vision

As the Chairman, Mohammad Alshamsi embodies a forward-thinking leadership style that emphasizes innovation, quality, and sustainability. His ability to anticipate industry trends and deliver exceptional results has made him a respected figure in the building materials and specialty chemicals sector.

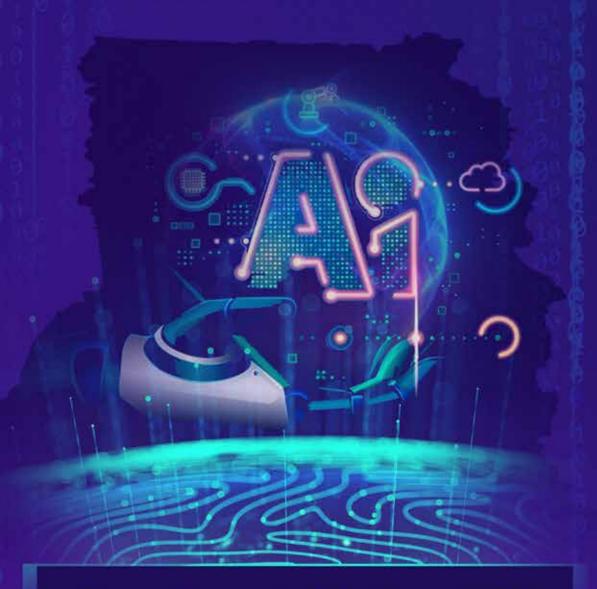
Rubber Inc. continues to thrive under his guidance, aspiring to be a global leader in material solutions that drive progress across industries.







GHANA ENERGY SHOW AI FOR ENERGY



Theme: Harnessing The Power Of Al

Date: 15th -16th August, 2025 Venue: Accra-Ghana.

initiative of





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NATIONAL LOTTERY AUTHORITY GHANA

The history of lottery in Ghana can be traced to 1958 when the then Department of National Lotteries (DNL) was established under the National Weekly Lotto Act, 1961 (ACT 94) as a Department under the Ministry of Finance to organize raffles for the public to have fun and win prizes.



With the passage of the National Lotto Act, 2006 (Act 722 the Department of National Lotteries (DNL) gained autonomy. It became known as the National Lottery Authority (NLA), with a sole mandate to regulate, supervise, conduct and manage National Lotto and to provide for related matters. Section 2(4) of Act 722 also empowers NLA to operate Games of Chance and Lottery.

NLA, after the transition, automated its operations by introducing Point of Sale Terminals (POSTs) or automated machines which generate real-time lottery tickets upon purchase. NLA also operates the 5/90 Fixed Odds Game, which has seven different branded products: Monday Special, Lucky Tuesday, Midweek, Fortune Thursday, Friday Bonanza, its flagship product, National Weekly Lotto and the recently introduced Sunday Aseda Draw.

NLA introduced the Caritas Lottery Platform in 2012 to grant opportunities to Commercial and Financial Institutions to run their business promotions through lottery schemes in collaboration with NLA. The Caritas platform is a platform on which lottery schemes are run using a random number generator to draw winners electronically. This fulfils the provisions set in Section 2, (3) of the National Lotto Act, Act 722, to conduct lotteries to support the less privileged in society. Since its introduction, most organizations, especially financial institutions, have partnered with the NLA to enhance their product sales and give back to their cherished and loyal customers as a token of appreciation for their support.

The revenue generated by NLA from this platform has aided in reviving our efforts towards supporting the underprivileged through our Good Causes Foundation.

The Good Causes pillars include Health, Education, Youth and Sports Development, Arts and Culture through the suppl of health equipment, assisting brainy but needy students, technical and skill support to SMEs and safeguarding and protecting Ghanaian culture respectively.

The NLA is fully committed to contributing its quota to the sustenance and development of the Nation.



DRIVER AND VEHICLE LICENSING AUTHORITY (DVLA)

The Driver and Vehicle Licensing Authority (DVLA) is a public-sector organisation under the Ministry of Transport. It was established in 1999 by an Act of Parliament (Act 569), 1999. DVLA replaced the Vehicle Examination and Licensing Division (VELD). By the Act, DVLA is to provide a regulated framework for an enhanced and more effective administration of drivers and vehicles. DVLA was weaned off government subvention in March, 2016.

ts key stakeholders are the Motor Transport and Traffic Department (MTTD) of Ghana Police Service; Transport Associations; National Road Safety Commission; Ghana National Insurance Commission; Ghana Automobile Distribution Association; Government Technical Training Centre; National Drivers Academy, the Judiciary and the Motoring Public.



28TH MARCH, 2025

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